

Goal 1. Student Success: Prepare valued nurse leaders for the communities served.
a. 70% of undergraduate students will graduate within 4 years of enrollment.*
b. 70% of graduate students will graduate within 5 years of enrollment.*
c. 80% of pre-licensure students pass the NCLEX-RN first time testing.*
d. 80% Family Nurse Practitioner certification pass rate.*
e. 80% of BSN graduates within one year of graduation are employed or are in graduate school.*
f. 80% of MSN graduates within one year of graduation are employed or are in graduate school.*
g. Implement honors program for pre-nursing students.
Goal 2. Scholarship/Research: Advance the nursing profession to impact our region and the world.
a. All tenured and tenure track faculty will clearly demonstrate a continuous pattern and evidence of expertise and impact in the profession by criteria in Policy F417.
b. All promotion eligible non-tenured track (PENTT) faculty will meet the same College performance expectations in their primary academic domain (i.e. instruction, clinical practice or research) as expected of tenure-track faculty members.
c. All faculty will hold membership in a professional nursing organization.
d. All non-tenure track (NTT) faculty will clearly demonstrate clinical expertise in a specific area of clinical practice.
e. All promotional eligible non-tenured track (PENTT) and non-tenured track (NTT) faculty will maintain national certification in specialty.
f. All graduate students will present an evidence based project before graduation.
g. Develop international research and learning opportunities in collaboration with the Institute of Global Engagement.
Goal 3. Social Responsibility: Develop excellent clinical partnerships, interprofessional collaborations and community engagement where the CON resides and serves to promote health equity.
a. Develop and maintain highly rated clinical affiliation agreements.*
b. Sustain and grow the UHCON Health Clinic.
c. 50% of students will participate in civic engagement.
d. 80% of employers returning surveys will report satisfaction with graduate performance.
e. Host CON activities for current students, future students, alumni and community of interest.
f. Develop inter-professional educational opportunities with the health profession colleges.
g. Develop academic practice partnership opportunities with clinical affiliates.
Goal 4: Sustainability and Growth: Secure resources to support the CON mission, values and goals.
a. All APRN faculty must maintain a faculty practice with a clinical affiliate.
b. All tenured and tenure-track faculty will have funded research by year 5 of initial employment and every 3 years subsequently.
c. Show a 3% increase in enrollment in the CON.
d. Maintain full approval from Texas Board of Nursing.*
e. Maintain full Commission on Collegiate Nursing Education accreditation to next site visit (2023).*
f. Collaborate with the Office of University Advancement for capital campaign and funding.
h. Achieve simulation certification for centers at UH at Sugar Land and UH at Katy.
*=requirement for accreditation