

Authentic Leadership



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Authentic Leadership

Objective

- Explore how you can navigate your career pathway while being true to your values and preferences

Key Message

- Being true to yourself and your values works but you've also got to be astute, pragmatic and really good at your job!

Authentic Leadership

What the Internet says....

5 WAYS TO BE A MORE **AUTHENTIC LEADER**



1. RETHINK
"leadership image."



2. INCREASE
your
self-awareness.



3. ASSESS
your values, likes,
& dislikes.



4. TAKE
action, but get
support.



5. WORK
on effective
communication.

 Center for Creative Leadership

<https://www.ccl.org/articles/leading-effectively-articles/authenticity-1-idea-3-facts-5-tips/>



<https://www.betterup.com/blog/authentic-leadership>

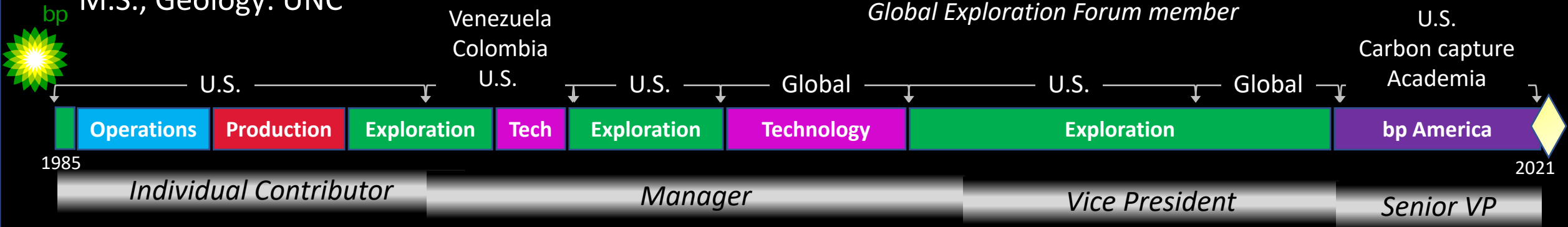
Authentic Leadership

Personal experience...

- Be true to yourself, your values and priorities!
- Challenge conventional wisdom
- Be self-aware and adjust for shortcomings
- Help everyone align: who does what by when & how?
- Collaborate, celebrate and communicate
- Embrace opportunities that allow you to grow

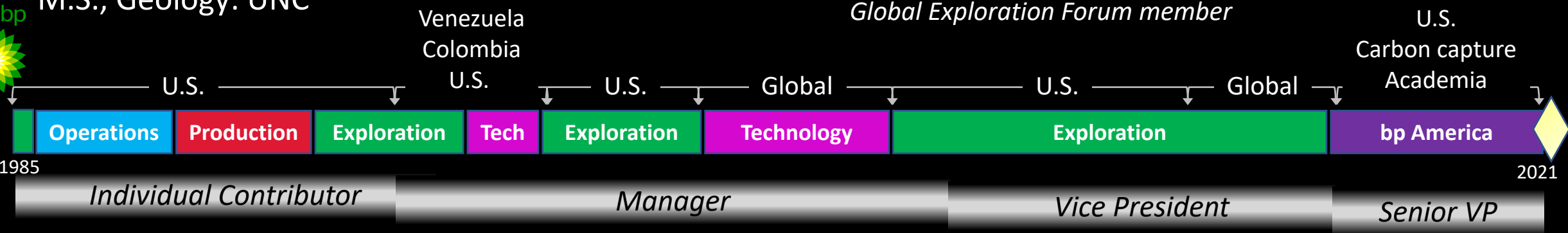
Career Path... to date

B.S., Geology: SMU
M.S., Geology: UNC

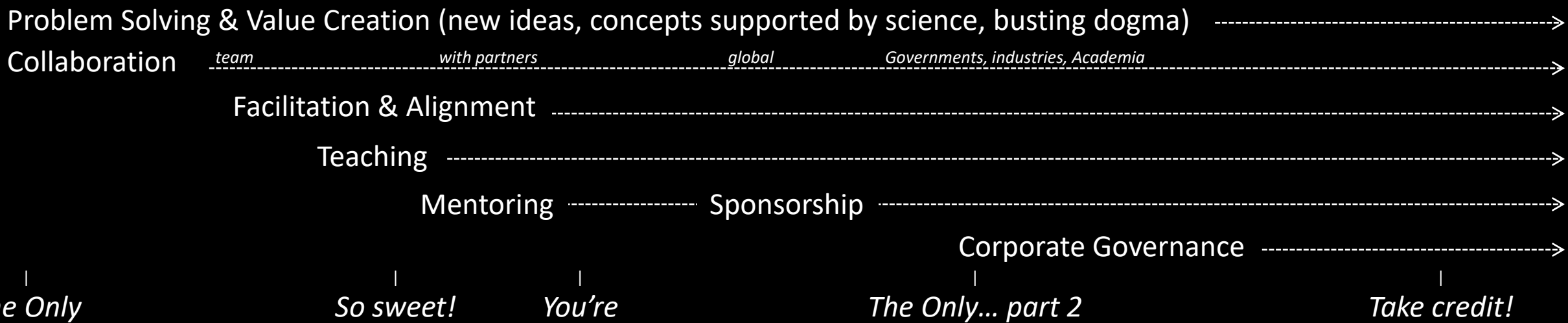


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Skills Development



Conventional Wisdom of the day

- ✗ Women don't belong offshore (or in the field, or in the boardroom...)
- ✗ As technical staff, you must serve a year in Finance to progress ...
- ✗ You must move locations, preferably overseas...
- ✗ You are just too sweet to be a manager
- ✓ Be really, really, really good at your job

Tools and Guidance

Within an organization...

- Code of Conduct
- Ethics and Compliance Organization
- Legal
- Mentors, Coaches, Professors and Friends
- Clear lines of accountability and communication on goals, objectives and priorities

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Corporate karma is real!*

** or community, collegiate, government...*

Thanks!

Much appreciation to:

- Alan Rossiter for his leadership and support
- The University of Houston Energy Program
- My colleagues in this series: Greg Yeo, Rich Howe, Tom Weirich, Mona Setoodeh and Hayley Ryan
- bp for embracing my strengths and differences, thus creating many amazing career opportunities